**Post-award Grant Management**

Congratulations on your award! You worked very hard to develop your proposal and now it is funded. All your great ideas that were put down on paper now start to become reality.

Receiving grant funding translates to **managing** grant funding. **Don’t worry!** OSPR, along with several Clark offices, are here to support and help you manage your award so that you can focus on your project while meeting internal and external award requirements.

Grant management at Clark involves several different offices, each with specific roles and responsibilities. Our goal, by working together, is to ensure efficient, compliant, and successful implementation of your sponsored project. This document is designed to communicate the post-award functions critical to your grant award as you move forward. This overview identifies key players, their roles, and highlights frequent actions involved in the grant management lifecycle at Clark. The checklist that follows contains a list of key activities, policy references, and documents that may be applicable throughout the grant performance period.

**Key Milestones in Managing Grant Awards**

**New for 2023-24**

To ensure that all external awards start off successfully, OSPR suggests a Kick-off Meeting\* with the Principal Investigator. This allows all parties to review together the overall process, forms, deadlines, and other requirements associated with the award. The meeting will be scheduled with the PI, Grant Coordinator (*Department/ Center/ School*), and a representative from OSPR or CFR (depending on the funder) to review the steps involved in managing the grant award from Start to Finish.

***\*****Required for PIs who have never received an external award, or for PIs who have not been grant-active in recent years.*

**Key Partners and Roles in Post-Award Process (not all-inclusive)**

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| **OSPR / CFR** | **Principal Investigator** | **Grant Coordinator** | **Grant Accounting** |
| * Review and approve formal contracts and award agreements * Review and approve award budgets and reallocations * Approve PI Grant Payroll Authorizations * Review and approve time extensions * Time & Effort Reporting compliance * Communicates with Funder about award agreements & changes | * Manage award research requirements including all grant-funded personnel * Manage grant budget per approved scope and performance period * Report on research grant progress as required * Time & Effort Reporting | * Facilitate signatures and routing of required documents * Review & monitor grant budget expenses against approved Banner budget * Review & process grant purchases, travel reimbursements, payroll authorizations * Assist with budget re-allocations and time extensions | * Budget setup in Banner * Invoicing and Receivables * Financial Reporting * Approve Grant Payroll Authorizations * Approve grant expenses >$500 * Ensure expenses are allowable as per funder’s requirement. |

The ***Principal Investigator / Project Director*** is responsible for the overall technical, administrative, and fiscal management of a sponsored project. With guidance and support from OSPR, CFR, Grant Coordinators, and Grant Accounting, PIs should be familiar with the terms, conditions, and other requirements of their award and funder, as well as the policies and procedures of the University with respect to award management.

*Many answers to questions about managing grant awards can be found on the* [***OSPR webpages***](https://www.clarku.edu/offices/sponsored-programs-and-research/)*. Additionally, Department grant support staff can assist with required internal forms, approval routing, budget queries, and many other post-award grant management activities. As always, you can also contact OSPR or CFR with any questions or issues.*

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| **OSPR** |  |  |  |
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*Post-Award Kick-off Meeting Form & Checklist starts on following page*

**New Award Kick-off Meeting**

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| **KICK-OFF Meeting Date:** |  | | |
| **Principal Investigator:** |  | | |
| **Sponsor / Funder:** |  | | |
| **Project Title:** |  | | |
| **Start Date:** |  | **End Date:** |  |
| **Total Award Amount:** |  | **Total Direct Costs:** |  |
| **Grant Coordinator / Support Staff:** |  | **Department / Office:** |  |
|  |  |  |  |
| **OSPR Representative:** |  | **CFR Representative:** |  |

The **New Award Kick-off Meeting** will cover the following agenda items and, using the *Checklist of Post-Award Activities and Considerations*, (pp 2-3) the team will review the steps and requirements that are specific to the grant award.

| **Agenda Item** | **Description** |
| --- | --- |
| **Grant Award/Agreement** | Review and discuss the Notice of Award and any Terms and Conditions of the grant. |
| **Awarded Budget** | Review internal budget and Clark University documents required for budget setup. |
| **Grant-funded personnel** | Identify Clark University faculty, researchers, graduate students, post-doctoral researchers, undergraduates, and staff that will be funded by the grant if known at the time; if not, estimate date personnel will be known.  Identify and review projected PI summer salary, course buyouts, graduate and undergraduate student stipends and/or hourly wages. |
| **Compliance** | Review funder and Clark University compliance requirements related to the research and/or funding source. |
| **Subawards/Consultants** | Identify and review subawards and consultant agreements related to the grant. |
| **Changes** | Review processes and/or changes to the award budget/scope that require additional approvals. |
| **Q & A** | Discussion of any unique or specific issues related to the grant award. |

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|  | Terms and Conditions |
| *Kick-Off Meeting* | Signed Contract or Grant Award Agreement |
| Start and End Dates |
| Requirements prior to starting grant activities |
| Pre-award spending |
| Reporting requirements and other stewardship requirements |
| Budget limitations and restrictions |
| Financial Conflict of Interest Disclosure Forms – Has an FCOI been submitted for each Clark person who will be involved in the design, conduct or reporting of the grant? |

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|  | Budget set up |
| *Kick-off Meeting*  *&*  *Start* | Internal Budget spreadsheet with approved line items and account codes |
| Original Budget and Budget Justification |
| Proposal Summary & Approval Form (if not previously provided pre-award, updates?) |
| Authorized Signer Form |
| New Grant Questionnaire |
| Banner Access – Financial information and access |
| Award Contract, Funding Agreement, Subrecipient Agreement (if Clark is lead), FFATA |
| Subcontract (if Clark is a subaward) |
| Contractor vs. Subrecipient Checklist (if applicable) |
| Independent Contractor Questionnaire and Approval (HR) (Consultants) |

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|  | Grant personnel and Payroll Authorizations |
| *Each Academic Period*  *&*  *As Needed* | Principal Investigator – OSPR must review and approve all Grant Payroll Authorizations (GPAs) for faculty (PI and/or Co-PI); Course Buyout Forms must be signed and approved by the Department Chair and processed through OSPR. |
| Post-doctoral Researcher – Confirm actual appointment or share guidelines with PI for hiring grant-supported researchers. |
| Graduate (PhD) Students – review graduate student stipends with approved budget and conformity with current Graduate Student Union Agreement; review process for submitting GPAs and approved letter of agreement for each student. |
| Master’s and undergraduate students - review process for submitting GPAs |
| Other personnel – review process for hiring new staff, or funding current Clark staff to perform grant work. |
| All GPAs should be submitted to Grant Accounting for approval. PI or co-PI GPAs to be submitted to OSPR for review and submittal to Grant Accounting. |

|  | Compliance |
| --- | --- |
| *Regular Intervals*  *&*  *As Needed*  *through*  *Closeout* | IRB Approval |
| IACUC Approval |
| CITI Training   * Awards with Human Subjects require CITI training for all personnel including students. (Note: All human subjects research at Clark must be reviewed by the IRB, and participating personnel must complete CITI, regardless of funding source). |
| Responsible and Ethical Conduct of Research (RECR)   * The RECR is critical for research integrity, especially the professional standards expected of researchers. * For all NSF-support projects, students and post-docs who have not done RCR training since July 2023, MUST take the RCR training modules. If human subjects are involved, both human subjects and RCR training modules MUST be taken.   + PIs are responsible and are expected to ensure that their students and post-docs working on their project have taken the trainings within 30 days of the grant being awarded or before work begins. |
| Plan for Safe and Inclusive Off-Campus Working Environments for NSF-supported projects where off-campus research is performed.   * PIs must update their submitted pre-award Plan and confirm dissemination to all members of their research team. |
| Time & Effort Reporting   * Time & Effort Reporting is required for all personnel funded through federal grant awards who do not submit timesheets each pay period. OSPR sends project-specific reports to PIs at the end of each Academic period: Fall, Spring, and Summer. |
| Financial Conflict of Interest Disclosure Form   * During the award period, PIs are responsible for updating their FCOI at least annually, or within 30 days of the discovery of a significant financial interest. * During the award period, any Clark participants added to and funded by the grant must complete an FCOI (students, faculty, staff). |

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|  | Changes to Grant Award |
| *As Needed* | Time Extensions   * Review need for Time Extension and submit request at least ***90 days prior*** to the approved end date |
| Budget changes including reallocation of line items |
| Contract amendments |
| Subaward amendments |

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|  | Questions & Answers |